



Announcement of Na Nai Provincial Police Station

Subject: Anti-Bribery Policy

Fiscal Year ๒๐๒๖

According to the Organic Act on Prevention and Suppression of Corruption B.E. ๒๐๑๘, Section ๑๒๘, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. ๒๐๒๑, Section ๒(๒), to be honest and perform duties in accordance with the law, regulations and procedures of the Royal Thai Police with transparency. Not exhibiting behavior that is implicitly seeking undue advantage, being responsible for human rights duties, being ready to be scrutinized and held accountable, having a good conscience, considering society, and point ๒(๔) thinking more about the public interest than personal interest, having a public spirit, cooperating, working together, and sacrificing for the public good and creating benefits for society. In conjunction with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition), which specifies important reform activities, Activity ๔: Developing the Thai civil service system to be transparent and free from conflicts of interest, Goal ๑, item ๑.๑: All government agencies shall declare themselves as agencies where all government officials do not accept gifts and presents of any kind in the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest between personal and public interests (Conflict of Interest), the acceptance of bribes, gifts, presents, or any other benefits that affect the performance of duties, guidelines for combating bribery (Anti-Bribery Policy) and not accepting gifts, presents, or any other benefits (No Gift Policy) in the performance of duties are established as follows:

Objectives:

๑. To prevent or reduce opportunities for accepting bribes and conflicts of interest in various forms among police officers under the jurisdiction of Na Nai Police Station.
๒. To promote awareness among police officers under the jurisdiction of Na Nai Police Station to refuse all gifts and presents in the performance of their duties.

- ၈. To build a strong and sustainable organizational culture of integrity and transparency within the civil service system.
- ၉. To establish measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.
- ၉. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the jurisdiction of Na Nai Police Station in accordance with relevant laws and regulations.
- ၁၀. To support and enhance operations under the national strategy, master plan under the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct, as well as to be part of the Integrity and Transparency Assessment (ITA) in the public sector.

Scope of Application

Applies to police officers under the jurisdiction of Na Nai Police Station.

Definitions

“Bribery” means property or other benefit given to a person to induce that person to perform or refrain from performing any act in their official capacity, whether such act is lawful or unlawful, as desired by the payer of the bribe. This includes the acceptance of gifts, tokens of goodwill, donations, entertainment, and similar benefits when offered, given, or accepted in a way that can be reasonably considered a bribe, and also includes gifts or acceptance made after the performance of duty. (The acceptance of gifts in the performance of duty differs from acceptance in a moral sense, which refers to the acceptance of property or other benefits that can be calculated in monetary terms from individuals given on special occasions, festivals, or important days. Therefore, accepting gifts, tokens of goodwill, or gratuities in the performance of duty may be considered bribery.)

“Performing Duty” means the action or performance of duty by a government official in a position for which they have been appointed or assigned to perform a specific duty, or to act as a substitute in a specific duty, both generally and specifically, as a police officer whose authority and duties are defined by law, or as an action carried out according to the authority and duties specified by law for police officers.

“Commanding officer” means a person who has the authority and responsibility to command, supervise, monitor, and inspect police officers under his command.

“Subordinate” means all police officers under the command of Na Police Station, excluding the commanding officer.

Measures for Policy Violations/Punishment Measures

- ၁၁. Violations of this policy may result in disciplinary action, criminal prosecution, or other relevant laws. This includes direct supervisors who neglect to address the wrongdoing or are

aware of it but fail to take appropriate action, with disciplinary penalties up to dismissal from service.

๒. Failure to acknowledge this policy and/or related laws cannot be used as an excuse for non-compliance.

๓. Supervisors, as per Police Department Order No. ๑๒๑๒/๒๕๖๗ dated October ๑, ๑๙๙๔, have the authority and responsibility to oversee and ensure that their subordinates strictly adhere to and comply with this policy.

Monitoring and Verification Measures

๑. The Police Station Chief of Na Nai announces his intention to manage the unit with honesty, integrity, transparency, and in accordance with good governance principles, by disseminating this information to all police officers under his command. and external stakeholders shall be informed.

๒. The commanding officer, as per Police Department Order No. ๑๒๑๒/๒๕๖๗ dated October ๑, ๑๙๙๔, shall have the authority and responsibility to supervise, monitor, and inspect subordinate police officers under his command to ensure they comply with this announcement. In case of any violation of this announcement, the commanding officer shall report it to the Na Nai Police Station Inspector as soon as possible.

๓. Na Nai Police Station shall review and revise its operational guidelines as appropriate or in response to changes in various significant factors.

๔. The Administrative Division of Na Nai Police Station shall compile statistics on bribery, along with problems and obstacles, and report them to the Na Nai Police Station Inspector every quarter.

Complaint and Tip-Off Channels:

๑. Nanai Police Station

๒. By Mail: Nanai Police Station

๓. By Telephone: ๐๔๒-๗๐๔๘๔๔

๔. By Fax: ๐๔๒-๗๐๔๘๔๔

๕. By Email: nanaipolice@gmail.com

๖. Website: Nanai Police Station <https://nanai.sakonnakhon.police.go.th/>

Measures for Protecting Complainants/Informants/Witnesses and Maintaining Confidentiality:

๑. Consideration of Complaints: The level of confidentiality and protection of those involved shall be determined according to the Regulations on Maintaining Official Secrecy B.E. ๒๕๔๔ (๒๐๐๑). When referring matters to the relevant agency for consideration, the informant and the complainant may suffer hardship. For example, complaints alleging wrongdoing by a government official shall be considered as official confidentiality. If it is an anonymous complaint, it will only be considered if there is clear evidence, surrounding circumstances, and specific witnesses. When reporting information about influential individuals, the name and address of the complainant must be kept confidential. If the name and address of the

complainant are not kept confidential, the relevant agency must be notified and the complainant must be protected as follows: "The commanding officer..." "Supervisors shall exercise due discretion to protect complainants, witnesses, and individuals providing information in the investigation from harm or injustice that may arise from such complaints, testimony, or information provision." If the accused is identified, both the complainant and the accused must be protected, as the matter has not yet undergone a fact-finding process and may be subject to malicious accusations causing distress and damage. Furthermore, if the complainant requests that their name be kept confidential or not disclosed in their complaint, the responsible agency must not disclose the complainant's name to the responsible agency, as the complainant may suffer harm as a result of the complaint.

Regarding reports of influential individuals, the name and address of the complainant must be kept confidential. If the name and address are not kept confidential, the relevant agency must be informed and provide protection to the complainant as follows: "Supervisors shall exercise due discretion to protect complainants, witnesses, and individuals providing information in the investigation from harm or injustice that may arise from such complaints, testimony, or information provision." If the accused is identified, both the complainant and the accused must be protected, as the matter has not yet undergone a fact-finding process and may be subject to malicious accusations causing distress and damage. Furthermore, if the complainant requests that their name be kept confidential or not disclosed in their complaint, the responsible agency must not disclose the complainant's name to the responsible agency, as the complainant may suffer harm as a result of the complaint. ๑. The agency must not disclose the name of the complainant to the complainant's agency, as the complainant may suffer harm as a result of the complaint.

๒. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or life. If any action is necessary, such as separating workplaces to prevent the complainant, witness, and accused from meeting, the consent of the complainant and witness must be obtained.

๓. Requests from the victim, complainant, or witness, such as requests to change workplaces or methods to prevent or resolve problems, should be considered by the responsible person or agency as appropriate.

๔. Complainants shall be protected from harassment.

Announced on June ๑,

Police Lieutenant Colonel

(arasan nangnangsomrong)

Police Inspector of Na Nai Police Station

